

ENVIRONMENT AND HEALTH & SAFETY AT WORK POLICY



Vinco Válvulas, S.A. considers that protecting the Environment and promoting Safety and Health at Work are essential conditions for generating sustainable value, committing to the following principles:

- Dedicate the protection of the Environment and Safety and Health at Work as fundamental values of the company, committing all employees, service providers, and other stakeholders.
- Comply with applicable legislation and other requirements of the company;
- Minimize significative environmental impacts, assuring adequate management of waste resulting from the several production stages and promote the rational use of natural and energy resources;
- Control the environmental aspects resulting from the company's activity involving all the organizational structure and other interested parties that are influenced by activities, equipment, products, services and processes that cause, or may cause, environmental damage;
- Adopt methods and technology that aim the prevention of pollution and the development of products considering the life cycle perspective;
- Provide safe and healthy work places through the prevention of injuries and health conditions related with the work, as well as ensure the improvement of Health & Safety at Work performance aiming the elimination of hazards and reduction of risks;
- Apply the best prevention practices to ensure Health & Safety at Work by identifying, controlling and monitoring hazards;
- Promote training, communication and awareness of all employees and service providers, motivating their general participation in the accomplishment of established Environmental and Health & Safety at Work goals;
- Adopt strategies and the best possible technical solutions so that the company as a whole remains permanently prepared to respond to emergencies;
- Provide the needed human, technological and financial resources for the implementation, control and development of the Environmental and Health & Safety at Work management systems.

Vinco Válvulas, S.A. undertakes to disclose and pursue the Environmental and Health & Safety at Work policies to its employees and remaining interested parties.

Vilarinho das Cambas, February 22nd 2023

A handwritten signature in black ink, appearing to read "Miguel Neiva".

Miguel Neiva
(General Manager)