

## QUALITY POLICY



Vinco Válvulas, S.A. is an organization committed to offering products and services with high quality standards, developing its activities based on the following principles:

- Ensuring that our customers' needs and expectations are exceeded, offering high quality products and services, surpassing ourselves;
- Design and develop diversified products, offering technical solutions, according to the demands of the markets where it operates;
- Respect applicable national and international legislation, regulation and normalization;
- Join efforts to give the best commercial and technical quotation and meet the offered lead times;
- Promote a continuous improvement culture of its processes, products and services; adopt preventive attitudes to eliminate the causes of the problems;
- Train and motivate its employees to better perform their function, offering opportunities for progression in the company;
- Encourage active participation from employees in decision making;
- Adopt simple, efficient, safe and healthy working methods, aiming to improve them continuously;
- Develop strong and solid partnerships with our customers, suppliers, services providers and subcontractors contributing to the development of Quality standards;
- Provide the needed human, technological and financial resources for the implementation, control and development of the Environmental and Health & Safety at Work management systems.

Vinco Válvulas, S.A. undertakes to disclose and pursue the Environmental and Health & Safety at Work policies to its employees and remaining interested parties.

Vilarinho das Cambas, February 22nd 2023

A handwritten signature in black ink, reading "Miguel Neiva".

Miguel Neiva  
(General Manager)